

AutoNation

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AutoNation is America's largest automotive retailer. The company employs approximately 22,000 people at 239 dealership locations representing 313 new vehicle franchises across 16 states. With about \$18 billion in annual revenue, AutoNation ranked #138 on the 2008 Fortune 500 and was America's "Most Admired Automotive Retailer" five out of the last seven years, outselling all other automotive retailers in the U.S.

CHALLENGE

With 22,000 employees across 16 states, AutoNation must manage a large volume of candidates across a geographically dispersed area. Adding to the complexity, each of their 239 locations has slightly unique functional needs during the recruiting process. Despite their individual nuances, each group must work cohesively, organizing a large volume of information—from job requisitions to online postings, resumes, screening results, and more. Plus, they need to find the best talent and hire them quickly to ensure they maintain a leading, customer-oriented team. AutoNation needs organized, scalable applicant tracking and rapid screening services that help them identify the best talent and hire them quickly.

SOLUTION

AutoNation uses Abso® Talent Edition™ and integrated screening services.

RESULT

With Abso Talent Edition, AutoNation locations throughout the country can easily post jobs, gather applicant data, and keep constant track of candidate progress through the hiring process. With comprehensive functionality, Abso Talent Edition enables HR personnel at any of the 239 locations to access the same information quickly and easily through the interface. AutoNation also relies on fast, accurate background screening and an integrated workflow to keep candidates moving quickly so they can hire the best talent in the market.

About Abso

Abso is a hosted software and services provider that leverages technology to help our clients succeed by streamlining their talent management, candidate screening, and other HR processes. Abso solutions are designed for companies with a need for strong compliancy, quality and who enjoy personal support. They also view technology as a true competitive enabler in support of their HR strategy.

Founded in 2000, Abso's rapid growth has been driven by innovative applications, unmatched client support, and strategic vendor relationships. Operating nationally, Abso's Screening Edition™ and Talent Edition™ solutions are used by small organizations to Fortune 500 enterprises.

Workforce Success—One Employee at a TimeSM
For more information, visit abso.com, or call 800.943.2589.